


WHAT CAN A Professional Employer Organization DO FOR YOUR BUSINESS?

Are your HR to-dos distracting you from your more strategic, revenue-generating projects? Learn how a professional employer organization (PEO) can help you create more effective and streamlined HR practices so your business can thrive.

5 BIG BENEFITS OF JOINING A PEO



Access to comprehensive benefit plans

Your employees gain access to comprehensive benefit plans comparable to those found at large companies.


- HEALTH INSURANCE
- 401(K) RETIREMENT PLANS
- HEALTH CARE FSA/HSA PROGRAMS
- LIFE/DISABILITY INSURANCE



Relief from payroll and HR administration overload

Pass off your daily HR duties – administering benefits, managing employee paperwork, processing payroll and tax reporting – to a group that specializes in HR.


- PAYROLL PROCESSING
- TAX REPORTING AND DEPOSITS
- PAYCHECK/PAYSTUB PREP AND DELIVERY
- GARNISHMENTS



HR-related government compliance assistance

It's your PEO's job to constantly monitor changes to state and federal labor laws that could affect your business, as well as advise you on what actions you need to take to comply.


- UNEMPLOYMENT CLAIM ADMINISTRATION
- OSHA, EMPLOYMENT VERIFICATIONS, ETC.



Workers' compensation coverage and claim resolution

Specialists will guide you through the process surrounding work-related injuries, including monitoring claims and assisting injured workers' return to work.

- WORKERS' COMPENSATION COVERAGE
- SAFETY PROGRAMS
- CLAIM MANAGEMENT
- RETURN-TO-WORK PROGRAMS



A go-to team of experienced HR professionals

Whether you need help with feuding employees or an EEOC claim investigation, PEOs employ knowledgeable professionals who can provide guidance on sensitive employee-related issues.

- EMPLOYEE-RELATIONS SUPPORT
- EEOC INVESTIGATION, REPORTING AND MEDIATION
- EMPLOYEE TRAINING AND DEVELOPMENT
- EMPLOYEE HANDBOOKS

DID YOU KNOW?

900

There are more than 900 PEOs in operation in the United States.

175,000

Approximately 175,000 businesses and more than 3.7 million worksite employees are part of PEO arrangements.

14X↑

The growth rate of PEO worksite employees, relative to growth rate in employment in U.S. economy overall.

Source: [National Association of Professional Employer Organizations \(NAPEO\)](http://National Association of Professional Employer Organizations (NAPEO))

Find the right PEO

10 questions that can help you narrow the field

- 1 What credentials do their staff members have?
- 2 Do they have HR professionals in key states?
- 3 How do they communicate with clients?
- 4 Can you meet the people who will be working on your account?
- 5 What is their staff-support ratio?
- 6 Can you see their service agreement?
- 7 Do they carry employment practices liability insurance? What coverage would your company gain through the co-employment relationship?
- 8 Can they describe their relationship with their health insurance carrier?
- 9 By what percentage do their clients' service fees increase annually, on average?
- 10 What PEO benefit plans are available to your employees?

Discover more by digging deeper



Check licensing and accreditation



Ask for references



Assess the PEO's financial strength and security



Research the company history

Contact Insperity to learn how we can help your business run better, grow faster and make more money.

insperity.com | 800.465.3800